

Gifts & Entertainment

WHAT'S OUR POLICY?

Hendrick Health's Gifts and Entertainment Policy (1.1630) establishes parameters for the extension of gifts to, and the receipt of gifts from, individuals or organizations who have (or might have) a referral or business relationship with Hendrick Health – including providers, vendors and patients. Gifts given to Referral Sources or their Immediate Family Members are governed by the Medical Staff Incidental Benefits and Non-Monetary Compensation Policy (1.1623).



REGULAR PROMO ITEMS

like perishables
and office supplies



FANCY GIFTS

like electronics and
expensive tickets to
sporting events



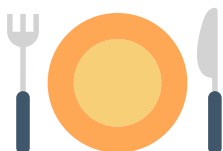
GIFTS TO PATIENTS

acceptable if \$15 or less and
no more than \$75 per year



CASH & GIFT CARDS

of any value



BUSINESS MEALS

if total spend is capped at
the nominal value



VENDOR CONTRIBUTIONS

may not be requested
for department-specific
events or activities

Reminders

- Nominal Value is defined as non-cash gifts less than \$150 per event/per member
- Less than \$300 max allowed from the same source each calendar year
- Report any gift or entertainment event valued at more than \$150 per member/per event through the Gift & Entertainment Compliance Form on the intranet
- The Case Management Department may not accept gifts from potential referral sources or recipients

*When in doubt,
contact the
Compliance and
Integrity Department.*

325-670-3028
compliance@hendrickhealth.org